

# CONVERSATION CARDS: EQUALITY

 Girl  
Effect x longwalks

# IT'S TIME TO GET TALKING ABOUT... EQUALITY

**WHAT DOES IT MEAN...FOR YOU, FOR US, FOR GIRLS?**

**THESE CONVERSATION CARDS HAVE BEEN DESIGNED TO BE USED IN SMALL GROUPS (UP TO 10) AND TO HELP FUEL YOUR DISCUSSION.**

**A FEW GUIDING PRINCIPLES BEFORE YOU GET GOING:**

**GIVE EVERYONE THE CHANCE TO ANSWER EACH QUESTION: LISTEN TO OTHERS, WITHOUT INTERRUPTING OR RESPONDING. AT THE END OF THE CONVERSATION, YOU CAN FOLLOW UP.**

**THERE IS NO WRONG OR RIGHT ANSWER, JUST YOUR ANSWER:**

**DON'T WORRY ABOUT SAYING THE RIGHT THING. IF YOU ARE THE HOST, TAKE THE LEAD SHARING YOUR ANSWER FIRST FOR EACH OF THE 6 CARDS. OF COURSE, ANYONE IN THE GROUP CAN CHOOSE NOT TO REPLY TO ANY CARD.**

**BE KIND & SUPPORTIVE:**

**REMEMBER TO BE RESPECTFUL OF OTHER PEOPLE IN YOUR CONVERSATION. FOCUS YOUR ANSWERS ON YOUR OWN FEELINGS, THOUGHTS, AND EXPERIENCES.**

# TIPS IF YOU ARE HOSTING THE CONVERSATION:

## 1. LEAD THE CONVERSATION

AS YOU TAP THROUGH EACH SLIDE, READ THE QUESTION, QUOTE, OR POEM ALOUD SLOWLY.

## 2. JUMP IN FIRST

TO GET THE GROUP STARTED, TRY TO ANSWER EACH QUESTION FIRST BEFORE ASKING OTHERS TO DO THE SAME. BE OPEN & HONEST.

## 3. KEEP IT GOING

ASK PARTICIPANTS TO ANSWER THE QUESTION WHEN THEY'RE READY. USUALLY, PEOPLE WILL SPEAK UP. IF NOT, CALL ON PEOPLE YOU TRUST. LONG PAUSES ARE OKAY.

# GO AROUND & READ THIS CARD TO INTRODUCE YOURSELF:

RECENTLY, I'VE BEEN LEARNING ABOUT

\_\_\_\_\_.

RIGHT NOW, IT FEELS UNFAIR THAT \_\_\_\_\_.

TO ME, EQUALITY MEANS \_\_\_\_\_.

# READ THE QUOTE ALOUD:

**“COUNTRIES WITH HIGHER LEVELS OF GENDER EQUALITY HAVE HIGHER ECONOMIC GROWTH. COMPANIES WITH MORE WOMEN ON THEIR BOARDS HAVE HIGHER RETURNS. PEACE AGREEMENTS THAT INCLUDE WOMEN ARE MORE SUCCESSFUL. PARLIAMENTS WITH MORE WOMEN TAKE UP A WIDER RANGE OF ISSUES - INCLUDING HEALTH, EDUCATION, ANTI-DISCRIMINATION, AND CHILD SUPPORT.”**

**– BAN KI-MOON**

# **“WITH MORE WOMEN”**

**PICK AN INDUSTRY.**

**WHAT IS ONE WAY THAT INDUSTRY WOULD  
BENEFIT FROM GENDER EQUALITY?**

# READ THE QUOTE ALOUD:

**“THE YEAR WAS 2081, AND EVERYONE  
WAS FINALLY EQUAL.”**

**– KURT VONNEGUT**

# **“EVERYONE WAS FINALLY EQUAL”**

**IN YOUR OPINION, WHAT WILL THE WORLD LOOK LIKE WHEN EVERYONE IS “FINALLY EQUAL?”**

**WHAT IS SOMETHING THAT GETS IN THE WAY OF THIS EQUALITY?**



# "THE YEAR WAS 2081"

## HOW CAN WE PROMOTE GENDER EQUALITY AS WE RAISE THE NEXT GENERATION?

# THAT'S A WRAP!

**PLEASE THANK AT LEAST ONE OTHER PERSON FOR SOMETHING THEY'VE SHARED, OR SHARE SOMETHING THAT YOU LEARNED FROM THIS CONVERSATION.**

# **THE WORLD WASN'T WORKING FOR GIRLS BEFORE 2020. AND IT DEFINITELY ISN'T WORKING FOR THEM NOW.**

**GIRL EFFECT CREATES CONTENT THAT HELPS GIRLS MAKE CHOICES AND CHANGES IN THEIR LIVES, SO EVERY GIRL CAN CHOOSE TO BE IN CONTROL OF HER BODY, HER HEALTH, HER LEARNING, AND HER LIVELIHOOD.**

**TO LEARN MORE AND GET INVOLVED, VISIT:  
[WWW.GIRLEFFECT.ORG](http://WWW.GIRLEFFECT.ORG)**

**PLUS, CHECK OUT [LONGWALKS.COM](http://LONGWALKS.COM) TO DOWNLOAD THIS CONVERSATION AND OTHERS.**